

## **Finance Sub-Committee: Briefing Paper**

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**Date of Meeting:** 1 December 2021

**Briefing Note Title:** Ansa Business Plan and Related Matters

**From:** Shareholder Working Group

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### **1. Background**

- 1.1.** The Shareholder Working Group met on 24 November 2021 to consider the Ansa Business Plan 2021-2024 and also a report on wholly owned company governance and decision-making responsibilities in light of recent public interest reports.
- 1.2.** In their Business Plan Highlights presentation, Ansa referred to risk management measures, including ensuring service continuity during the critical winter operating period (mindful of the effects of the Covid-19 pandemic on staff), and noting their proposal to make exceptional incentive payments to their employees. In accordance with the Shareholder Agreement, this requires Shareholder approval. Payments would be funded from company profits and are estimated to cost in the order of £50,000 in total.

### **2. Recommendations**

- 2.1.** Note the update from the Chair of the Shareholder Working Group (Draft Ansa Business Plan Review attached)
- 2.2.** Ask the Shareholder Working Group to meet again at its earliest convenience to:
  - 2.2.1.** Complete the review the Ansa Business Plan by resolving any outstanding matters raised at the meeting of 24 November 2021
  - 2.2.2.** Review the implications of the ASDV Review as they relate to Orbitas
  - 2.2.3.** Complete the review of the Public Interest Reports to identify any implications for CEC and its Group Structure

- 2.3.** Provide approval as Shareholder to Ansa making exceptional incentive payments to staff linked to performance during the critical winter operating period

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